



Specification

Post Title:	Doctoral Researcher
Research Group / Department / School:	Trinity Centre for Global Health, Trinity College Dublin, the University of Dublin
Location:	7-9 Leinster Street South Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Dr. Frédérique Vallières and Dr. Kristin Hadfield
Salary:	Stipend of €25,000 per annum and student fees.
Hours of Work:	39 hours per week
Closing Date:	12 Noon (GMT), Monday January 8 th , 2024

Please note that Garda vetting will be sought in respect of individuals who come under consideration for a post.

About the Project (APOLLO)

The Trinity Centre for Global Health (TCGH) is pleased to invite applications from suitably qualified candidates for a 3-year, full-time, funded, PhD scholarship. Doctoral research will be conducted as part of the APOLLO Project: a European Commission-funded research collaboration between researchers located across Finland, France, Italy, Ireland, Lithuania, and Sweden. The specific objectives of APOLLO are to

- (1) identify (i) individual, (ii) organisational, and (iii) meso-organisational (team, middle-manager) level factors that affect the physiological and mental health, wellbeing and resilience of health and healthcare workers and,
- (2) use this understanding to provide stronger and more cost-efficient managerial tools that can be used to better train team managers and directors of hospitals on methods to enhance the resilience of healthcare professionals and,
- (3) in turn, improve and increase collaboration between policymakers and stakeholders to jointly fight against factors causing stress in the workplace.

Research within APOLLO is primarily hospital-based and the doctoral candidate, under the supervision of the TCD co-Principal Investigators, will be responsible for the key research activities of the project taking place within hospital(s) in Ireland. This includes, but is not limited to, hospital-based participant recruitment, liaising with stakeholders and key healthcare staff to ensure regular participant engagement required to deliver the project, ensuring informed consent procedures are adhered to, data collection, data management, analysis, and output, including through conferences and publications. **As such, this PhD opportunity may be particularly well-suited to health and care practitioners who wish to pursue a doctoral degree.**

The successful candidate is expected to commence their doctoral studies in the Trinity Centre for Global Health, Trinity College Dublin in **March 2024**.

Standard Duties and Responsibilities of the Doctoral Researcher

The successful candidate will act as a key member of the APOLLO Project Management Group. Comprised of core members of the project's consortium, the Project Management Group is an interdisciplinary team of researchers, clinicians, and businesspeople from twelve institutions located across eight countries who, together, are responsible for the timely delivery of all project outputs and deliverables, and for ensuring that APOLLO related activities are to schedule.

The successful candidate will also be required to complete a series of key taught modules to help develop their methodological and transferable skills. Specifically, the successful candidate will be required to complete the following modules in Year 1: Research Integrity and Impact in an Open Scholarship Era (5 ECTS), Qualitative Research Methods and Systematic Reviews (5 ECTS), Quantitative Research Methods (5 ECTS), and Advanced Quantitative Methods (5 ECTS). Depending on their skills and experience, they may also be asked to complete other modules.

About the Trinity Centre for Global Health, Trinity College Dublin

The TCGH is an interdisciplinary centre within the Institute of Population Health. It is jointly supported by both the Schools of Medicine and Psychology. The TCGH is committed to health systems strengthening and the international programme for sustainable development, the Sustainable Development Goals (SDGs), particularly SDG3. Trinity College Dublin was ranked 81st in the world in the QS World University Rankings 2024. Founded in 1592, the University is steeped in history with a reputation for excellence in education, research, and innovation. Located on an iconic campus in the heart of Dublin's city centre, Trinity has approximately 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Funding Information

We are grateful to European Commission for the funding received through the Horizon Europe funding programme.

Person Specification

An undergraduate degree is required, and a Master's degree would be beneficial. Applications are particularly welcome from candidates with:

- A professional or clinical background in Medicine, Psychology, Social Work, Sociology, Anthropology, or cognate field.
- Experience working and/or conducting research within healthcare settings
- Experience with participatory methods and/or co-design of implementation research approaches
- Experience working with and/or managing large and inter-disciplinary research consortiums
- Knowledge of health care service quality improvement methods
- Experience of using novel methods of translating evidence to inform hospital managerial decision making
- Enthusiasm and aptitude for a collegial style of working, for collaborative and interdisciplinary work in research, and for international networking
- Excellent communication as well as interpersonal and networking skills that enable the development of interdisciplinary research networks
- Excellent organisational and administrative skills.
- An ability to multi-task and prioritise while working in a busy environment, during hours that can facilitate the participation of hospital staff.
- Self-motivated with an ability to initiate and follow through on projects within agreed deadlines.

Application Procedure

Applicants should submit a cover letter and a full Curriculum Vitae to include the names and contact details of two referees (including email addresses) by **January 8th, 2024** to:

Dr Kristin Hadfield (Kristin.Hadfield@tcd.ie) and Dr Frédérique Vallières (fvallier@tcd.ie)